



Northwest Community Action Partnership

ANNUAL REPORT FY 2025



HELPING PEOPLE. CHANGING LIVES.

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Data contained within this report is reflective of the
time period 7/1/2024 through 6/30/2025



Northwest
Community
Action
Partnership

Agency Overview

OUR HISTORY

Northwest Community Action Partnership (NCAP) – was federally designated in 1965 as the agency to carry out anti-poverty work in northwest Nebraska as a private non-profit corporation with a 501(c)(3) status. NCAP provides a broad range of community service programs designed to have a measurable impact on poverty.

OUR MISSION

Helping People. Changing Lives.
Engaging communities to
alleviate poverty.

OUR VISION

We envision a thriving community that works together to empower people through knowledge, opportunity, and resources - engaging individuals, families, and partners to build long-term resilience and drive meaningful, systemic change that improves quality of life for all.

OUR VALUES

- We manage resources responsibly and ethically to ensure accountability and sustainability.
- We work in collaboration with funders, clients and community partners to enhance our ability to maximize our impact and resources.
- We serve our clients with dignity and respect while delivering high quality, measurable, outcome-based results.
- We value professionalism, empathy, compassion, courtesy and appreciation for the unique qualities of every person with whom we work.
- We use skills, knowledge and resources to build community and change lives.

Serving Box Butte, Cherry, Dawes, Sheridan and Sioux County since 1965



HEAD START/EARLY HEAD START

Promotes school readiness by enhancing the social and cognitive development of the child through education, health, nutrition, and social interaction. We promote healthy prenatal outcomes for women, enhance the development of very young children, strengthen the parent-child bond and improve family relationships.

COMMUNITY SERVICES

Provides emergency and other assistance such as food pantry, rental and utility assistance, job search supports and many more.

WEATHERIZATION

Provides income eligible families and individuals in qualifying homes with needed measures to improve a home's energy efficiency.

NCAP'S BOARD OF DIRECTORS

is composed of one-third private sector representatives, one-third elected officials or their designees representing our service area, and one-third representatives of the low income community.

Board Members

Jake Stewart, President

Kathleen Schenbeck, Vice President

Lisa Guajardo,
Secretary/Treasurer

James Krotz

JW Geiser

Mike McConaughy

Amy Patras

Erin Huth

Brett Ditsch

Nancy Russell

Janice German

Zane Limbach

Leadership Team:



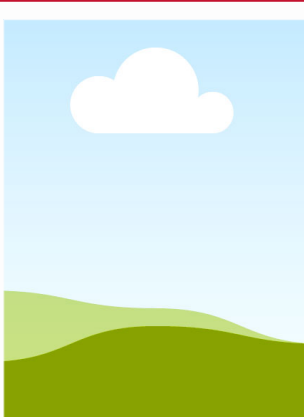
Brooke Smith
Chief Executive
Officer



Betsy Taylor
Chief Financial
Officer



Melissa Winckler
Human Resources
Director



Vacant
Community Services
Director



Jennifer Henry
Head Start/Early Head
Start Director



Brian Pankonin
Weatherization
Director

FINANCIAL STATEMENTS

Funding by Program

Community Services	\$603,983.73
Head Start/Early Head Start	\$4,814,714.98
Volunteer Services	\$109,957.55
Weatherization	\$978,348.94
Unrestricted Donations	\$3,939.06
Total Funding Sources	\$6,510,944.26



Community Services Funding Sources

CSBG Federal Revenue.....	\$253,302.34
NHAP Federal Revenue	\$30,719.76
NHAP State Revenue	\$93,824.73
FEMA Federal Revenue	\$24,249.90
Local Revenue	\$28,710.90
Donations	\$13,428.73
Non-Cash Donations	\$159,747.37
Total Funding	\$603,983.73



Head Start & Early Head Start Funding Sources

Head Start Federal Revenue	\$3,636,374.09
CACFP Revenue	\$72,746.35
Non Cash Donations	\$1,069,842.34
Other Revenue	\$35,752.20
Total Funding	\$4,814,714.98



**AmeriCorps
Seniors**

Volunteer Services Funding Sources

RSVP Federal Revenue	\$60,606.86
Dawes County Revenue	\$12,000.00
Chadron City Revenue	\$350.00
Booster Fundraising	\$11,266.54
Donations	\$2,674.79
Non-Cash Donations	\$23,059.36
Total Revenue	\$109,957.55



Weatherization Funding Sources

DOE Federal Revenue	\$332,182.18
DOE BIL Federal Revenue	\$117,277.11
LIHEAP Federal Revenue	\$528,889.65
Total Federal Revenue	\$978,348.94

Head Start & Early Head Start Proposed FY26 Budget

Personnel - Wages	\$1,756,942.00
Fringe	\$580,747.00
Indirect	\$495,590.00
Travel (out of area)	\$10,578.00
Supplies	\$75,296.00
Training	\$30,806.00
Other	\$328,565.00
Non Cash Expenditures	\$819,631.00
Total Proposed Budget	\$4,098,155.00

FINANCIAL STATEMENTS

Expenditures

Agency Wide Expenditures

Personnel - Wages	\$2,837,995.25
Fringe	\$599,289.06
Indirect.....	\$624,518.52
Travel (out of area)	\$69,914.54
Supplies	\$219,259.18
Training	\$91,911.62
Other	\$768,884.23
Non-Cash Expenditures	\$1,253,124.07
Total Expenditures	\$6,464,896.47

Detailed Client Assistance Totals

Food Assistance	\$29,492.65
Motel Assistance	\$22,770.26
Rental Assistance	\$43,277.31
Utility /Energy Assistance	\$4,316.04
Client Transportation	\$353.49
Misc Assistance	\$11,414.50
Total Client Assistance*	\$111,624.25

*HS/EHS counted separately in next section

Head Start Specific Expenditures

Personnel - Wages	\$1,847,708.56
Fringe	\$391,184.45
Indirect	\$474,644.81
Travel (out of area)	\$4,625.34
Supplies	\$203,991.14
Training	\$79,877.76
Other	\$708,088.38
Non-Cash Expenditures	\$1,069,842.34
Total HS Expenditures	\$4,779,962.78

AS A RESULT OF THE
FEDERAL FUNDS
RECEIVED, OUR AGENCY
HAD A 35.4 MILLION
DOLLAR IMPACT ON
THE LOCAL ECONOMY
IN FY25

Audit Results

Our independent auditor report for FY25 (dated 10/10/2025) showed an unmodified opinion presenting no findings and a continuance of being a low risk auditee. Copies of these financial audits, including full financial statements and 990 tax returns, can be found at www.ncap.info



Housing Outcomes



36

Individuals
obtained safe,
affordable housing

11

Individuals
maintained
independent living

52

Individuals received
rental assistance

85

Homes were
Weatherized

65

Individuals maintained
stable housing for three
months or longer due to
NCAP's assistance

249

Individuals received
utility assistance

12.4%

Average homes annual energy
savings due to Weatherization
services

878

Energy efficiency solutions
provided (such as LED light
bulbs, shower flow, etc.)

673

Households received Homeless
Supportive Services

18

Appliances
Replaced



NCAP Staff Outcomes

8%

Reduction in staff
turnover rate

30%

of staff have been with NCAP for
5 or more years

92.6%

of staff received a pay increase due
to excellent performance evaluation
outcomes



Education Outcomes

138

Children served by
Head Start

80

Children served by Early
Head Start

218

Families served by Head
Start and Early Head Start

91%

of students served became
Kindergarten ready

14.2%

Growth rate in Kindergarten readiness
from the Fall to Spring terms

100%

of students improved their
social and emotional skills

16%

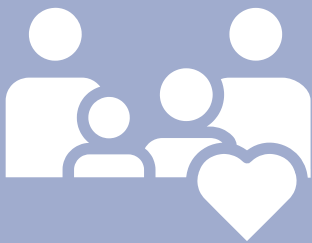
Growth rate in social
emotional skills from the
Fall to Spring terms

74%

Average monthly enrollment in
Head Start as a % of funded
enrollment

91%

Average monthly enrollment in Early
Head Start as a % of funded
enrollment



Family and Individual Services

190

Families were assisted
with their goals

34

Clients received
financial education
services

348

Partnerships maintained between
NCAP and other organizations in
order to best serve our clients

240

Parents attended
educational events

32

Clients received
employment supportive
services



Health & Well-Being Outcomes

258

Medical and dental exams
received by children in our
programs

24,901

Meals and snacks provided to
children

243

Children served through the NCAP
Diaper Bank Network

53,984

Pounds of food rescued

6306

Food distributions to clients

65,610

Diapers and Pull Ups distributed

Client Success!

"Without Early Head Start and Head Start, I truly believe my family would not be where we are today. From the moment we entered the program, staff supported us every step of the way; helping with insurance, housing resources, parenting skills, and preparing my children for school. As a young mom, I felt overwhelmed, but the compassion, encouragement, and dedication of the teachers and family engagement staff gave me confidence and stability. Today, my children are thriving students and active in their community, and I am close to earning my bachelor's degree to become a teacher. This program didn't just support us in the moment, it changed the trajectory of our lives."

"After being injured in a car accident and unable to work for months, I was terrified that I would no longer be able to provide for my young son and that we would become homeless. When I came to NCAP, they immediately helped place us in the NHAP homeless prevention program, connected me with other community resources, and supported me in finding employment. With their help, I was able to return to work and even secure a higher-paying job than I had before the accident. Without NCAP's support, my son and I would be homeless today. I am incredibly grateful to the Community Services team for helping us regain stability and hope."

"When NCAP came to my home, they found that I was relying on electric space heaters that were overloading the system and putting my house at serious risk of a fire. I had no safe, reliable way to heat my home. Through the weatherization program, they installed a propane furnace and fully weatherized my house, eliminating the danger and making my home warm, safe, and energy efficient. I am incredibly grateful to now live in a comfortable, healthy home and no longer worry about the cold or the safety risks I was facing."